

Town of Egremont
Human Resources Committee
Meeting Minutes
Thursday, March 10, 2022

Present in person: Chairman: George McGurn
Members: Chuck Ogden and
Via Zoom: Laura Allen
Cara Becker, Personnel Director (in person)

Chair McGurn opened the meeting at 5:00 PM

The minutes from the February 24^h meeting were approved through a motion by Laura Allen, seconded by Chuck Ogden and accepted by unanimous voice vote.

There was a discussion about the Selectboard stipends. Laura reported that the Chairman gets \$5390 and the other 2 members get \$5101. The committee would like the Personnel Director to find out when it was changed last and if there was a specific reason why it was above \$5,000.

It was reported that all of the assessors receive the same amount. The Personnel Director will find out what that amount is currently.

There was discussion about the grant administrator's position. George spoke about Peg McDonough's position as the grant administrator for the ARPA funds. He reported that there has been formal notification of 4 expressions of interest for the funds that will be looked at seriously. This will create more work in this position. There was further discussion about the possibility of making this position benefited which would cost approximately \$8,000. No decision made; more discussion to follow.

The requested increase for Shannon Poulin was discussed. All members agree to keep her rate the same with the same increase as others.

The Fire Chief included a salary adjustment for his position in his budget. All agreed that his wage would remain the same and he will receive the same increase proposed for other employees.

Laura Allen will ensure that the figures reflected for Chris Guarda are correct.

Personnel Director, Cara Becker will send the Police Chief's contract requests to the Committee.

George McGurn spoke generally about the current police grievance.

There was discussion about Lesliann Furcht's request for time off. The HRC will recommend to the Selectboard that the request be granted. Personnel Director, Cara Becker will address the appropriate lines of communication.

The meeting ended at 6:30 pm. The next meeting was set for March 17th at 5:00 PM.

Respectfully submitted,

Cara Becker, Personnel Director